



**Southfields Primary School**  
**Teacher Person Specification 2019**

Factor	Essential	Desirable	Ascertained by
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>● Qualified Teacher Status</li> <li>● Degree</li> </ul>		<ul style="list-style-type: none"> <li>● Application form</li> </ul>
<b>Knowledge, understanding and experience</b>	<ul style="list-style-type: none"> <li>● To have a clear understanding of the National Curriculum and its application</li> <li>● A knowledge of strategies which enable good teaching and learning to take place</li> <li>● To be able to identify the correct pitch of work for all children they teach</li> <li>● Have experience of impacting on pupils attainment in English, particularly in writing</li> </ul>	<ul style="list-style-type: none"> <li>● Leadership experience in English</li> <li>● Experience of teaching in Y6 KS2 or KS3 English</li> </ul>	<ul style="list-style-type: none"> <li>● References</li> <li>● Interview</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>● The ability to communicate effectively in a verbal and written form to a range of audiences</li> </ul>		<ul style="list-style-type: none"> <li>● Application form</li> <li>● Interview</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>● The ability to teach all subjects across the Key Stage to a exceptionally high standard and be willing to move this on to outstanding</li> <li>● To be able to effectively use a variety of teaching and organisational styles and resources, including IT</li> <li>● To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development</li> <li>● A willingness to learn about Speech and language difficulties and undertake training to support the enhanced resource provision within the school</li> <li>● To have a creative approach towards teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>● The ability to contribute to English subject leadership</li> <li>● The ability to contribute to an extra-curricular area</li> </ul>	<ul style="list-style-type: none"> <li>● Application form</li> <li>● References</li> <li>● Interview</li> <li>● Specific qualifications or experience</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>● To be committed to raising the levels of attainment and standards of all children they teach</li> <li>● A sense of humour, flexibility, high levels of energy and resilience</li> <li>● Willingness to learn</li> <li>● Be hardworking, kind, flexible and able to work as a member of a team and to see the magic of learning</li> </ul>		<ul style="list-style-type: none"> <li>● Application form</li> <li>● References</li> <li>● Interview</li> </ul>

